

FREQUENTLY ASKED QUESTIONS

Q: I want to become an Apprentice, what do I need to do?

A: You will need to contact a program sponsor in your area, please see the approved listing of Program Sponsors.

Q: Will it cost me anything to become an Apprentice?

A: The Board requires a \$25.00 licensing fee to be paid for your apprentice license.

Q: Are there any other required fees?

A: The Board recommends that you contact a Program Sponsor in your area to compare fees before you enter the Apprenticeship Program.

Q: I don't want to become a Barber, Electrologist or Cosmetology apprentice, but I do want to become a Manicurist or Esthetician apprentice. Is the Apprentice Program available for Manicurist or Esthetician?

A: No. At this time the apprentice program is for Barber, Cosmetology, and Electrology apprentices only. If you desire to become a Manicurist or an Esthetician, you will need to contact a school for available courses.

Q: If I am presently attending a Board approved school of Barbering or Cosmetology and would like to become an apprentice, can I transfer school hours towards the hours required by the Apprentice Program?

A: No. Your clock-hours and operations accumulated in a Board approved school of Barbering or Cosmetology are non-transferable to the Apprentice Program.

Q: Is the Related Training part of my 3,200 hours of on-the-job training?

A: No. The Related Training (216 hours for Barbering and 220 hours for Cosmetology) is in addition to your 3,200 clocked hours.

Q: Do I need a photographic identification card to become an apprentice?

A: Yes. You will need to provide a copy of a current, valid, government issued, photographic identification when you apply to become an apprentice. Your apprentice application cannot be completed without this copy. When an inspector visits the salon you are apprenticing in, you will be asked to show your apprentice license and photographic ID. If you cannot provide this during an inspection, you can be subject to a fine of up to \$1,100.

Q: Do I need a Social Security Number to apply to be an apprentice?

A: Yes. To participate in the apprenticeship program all applicants must provide a valid Social Security Number. If a valid Social Security Number is not provided, the application will not be processed until documentation is provided from the Social Security Administration Office.

Q: Will I be working on paying clients as an apprentice?

A: Yes. However, all work that you perform on a client must be done under the direct supervision of your trainer in the approved establishment listed on your license.

Q: Does the trainer that I choose need to have any special education prior to becoming a trainer?

A: No. Anyone who is currently licensed by the Board as a Barber, Cosmetologist or Electrologist may become a trainer. A trainer may be the owner or employee of a licensed establishment and must be in good standing with the Board. Your trainer must be licensed in your chosen course of study (i.e., same scope of practice).

Q: What if my trainer becomes sick or takes a leave of absence?

A: The Board requires that each apprentice may only work under the direct supervision of their approved trainer. If your trainer must take a day or two off due to illness, etc., you may not continue to work without your trainer present. If your trainer must take an extended leave of absence, it may become necessary for you to transfer to another trainer. You can also contact your Program Sponsor and inquire about multiple trainers.

Q: If I decide to quit the program or need to take a leave of absence, what can I do?

A: If you decide to leave the program permanently or for an extended period of time which would prevent you from completing the required curriculum (on-the-job training **and** related training) hours within the years that your license is valid, your program sponsor must complete a *Verification of Training, Certificate of Discontinuance*. This signed verification of discontinuance must be submitted along with your apprentice license to the Board. Your earned on-the-job training hours and operations, related training, and pre-apprentice training are good for three years should you decide to re-enroll.

Q: Do I need to be an apprentice for a full two years before I can take the licensing examination?

A: Under apprenticeship laws, with a twenty-four month apprentice program no apprentices will be completed earlier than twenty-one months pursuant to California Code of Regulations (CCR), Title 8, Regulation 224. Regulation 224(e) states in part the following:

(e) The local apprenticeship program sponsor in recognition of unusual ability and progress in mastering the skills of the occupations and the related and supplemental education program may decrease the apprenticeship period for individual apprentices by not more than twelve and one-half (12 1/2) percent.

A twenty-four month program multiplied by twelve and a half percent (12.5%) equals three months. Subtract three months from the twenty-four month program and the minimum time the apprentice can be in the program is twenty-one months.

Q: If I finish my requirements in 21 months, may I still continue to work until my apprentice license expires?

A: Yes, as long as you apply for the license examination. You may continue to work for three months after you have completed the program requirements or until your license expires, whichever comes first.